



Position Announcement

## Mowing Crewleader

**Qualifications:** Commercial driver license. Relevant experience in lawn mowing and lawn care or a related green industry field.

**Responsibilities:** We service a group of high-end landscape maintenance clients with weekly lawn mowing that requires a high standard of care, attention to the client's wishes and a driven attitude to visit every client, every week, regardless of weather issues.

Primary duties include operating a pickup truck with a 16' or 20' enclosed trailer to job sites and using either Ferris or Grasshopper riding lawnmowers, Toro walk-behinds and Stihl string trimmers where appropriate. Along with the technical skills, strong communication skills are necessary for reporting site conditions and problems to the client and fellow crewmembers.

During the season, crewmembers can expect to work 4-6 days per week between 7a and 4-5p, depending on weather, conditions and workload. During the off-season, mowing crewmembers join our tree crew and join our snow removal operations to provide year-round employment.

**Knowledge, Skills & Abilities:** Individuals familiar with lawn care best practices including mowing height and watering, striping and site cleanup and blow-off will be best suited to this position. Technical skills such as a working knowledge of mower operation and maintenance reduce the amount of training and supervision required for the position. Soft skills like communication, organization, and client relations are equally important in this position because of the record-keeping and frequent client interactions.

Starting pay rate with green-industry experience and/or education and commercial driver license: \$12.50/hour (\$26,000/year equivalent).

Starting pay rate with green-industry experience and/or education and regular Class D driver license: \$12.00/hour (\$25,000/year equivalent).

Qualifications such as the PLANET Landscape Industry Certified Technician and Turf and Ornamental Pesticide Certification are recommended but not necessary. Both would lead to a higher starting rate or an increase once earned.

Submit a cover letter and resume to Nicholas Crawford.

Crawford Tree & Landscape Services, Inc.  
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